



TalentNow Solutions

# SERVICES & CAPABILITIES





## WHO WE ARE

TalentNow Solutions is a global executive search and corporate recruiting firm for domestic, multinational, and international professional services, media, and technology companies.



# WHAT SETS US APART

## OUR MISSION

To consistently deliver underrepresented candidates at every stage of the hiring process - from intern to CEO - and place the most qualified at every level of the organization.

## OUR COMMITMENT

To grow and optimize organizations' recruiting capabilities, from selection and implementation, recruitment marketing and social strategy, to candidate experience optimization and hiring manager interview training.



# OUR OFFERINGS



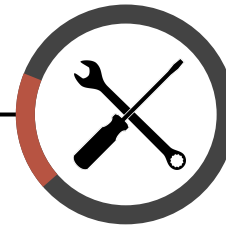
## SEARCH

Retained  
Executive Search



## SERVICES

Embedded  
Recruiting Services



## TRAINING

Diversity Recruiting  
Training for your HR Team

# OUR RECRUITING EXPERTISE



TalentNow Solutions

## BUSINESS AND GO-TO-MARKET FUNCTIONS

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Analytics  
+ Research

Account Management/  
Customer Success

General  
Management

Human  
Resources

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Marketing

Operations

Product  
Development

Project  
Management

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Performance  
Marketing

Sales + Business  
Development

Strategy

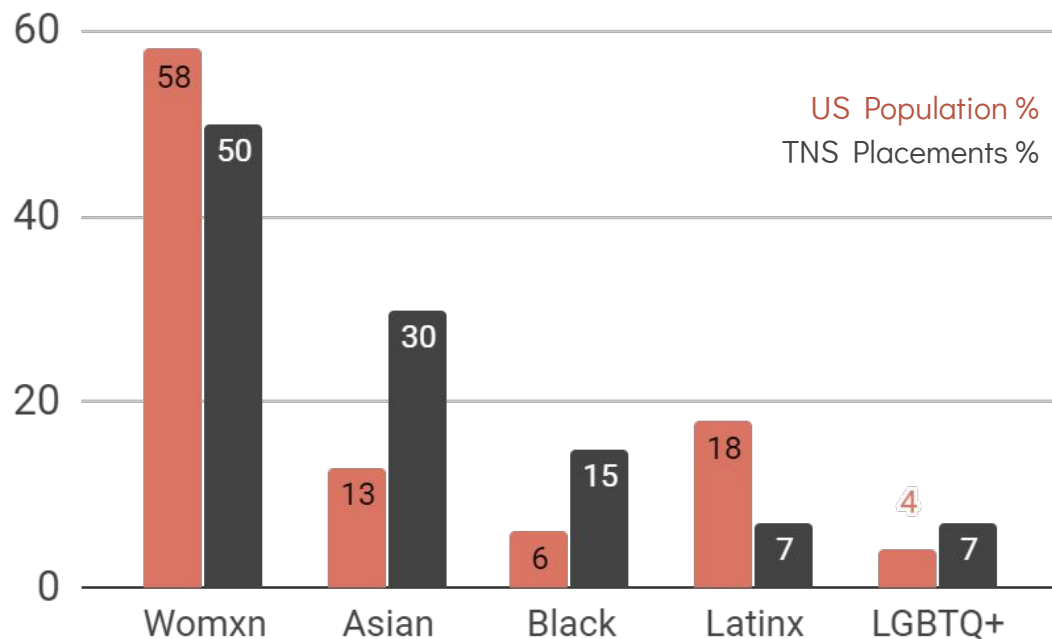
User  
Experience

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# OUR PLACEMENTS

Our commitment to diversity is reflected in our placement statistics\*



\*This chart tracks TNS Manager to C-level placements from 2015 - 2020 against US Census Bureau population data for the same



# OUR CANDIDATES\*

**+5**

**YEARS**

of work experience

**+1**

**FLUENCY**

in more than one  
language

**+1**

**DEGREES**

possess a graduate  
degree or higher

**+2**

**YEARS**

experience working  
outside the U.S

**+2**

**YEARS**

experience working in  
a multicultural market

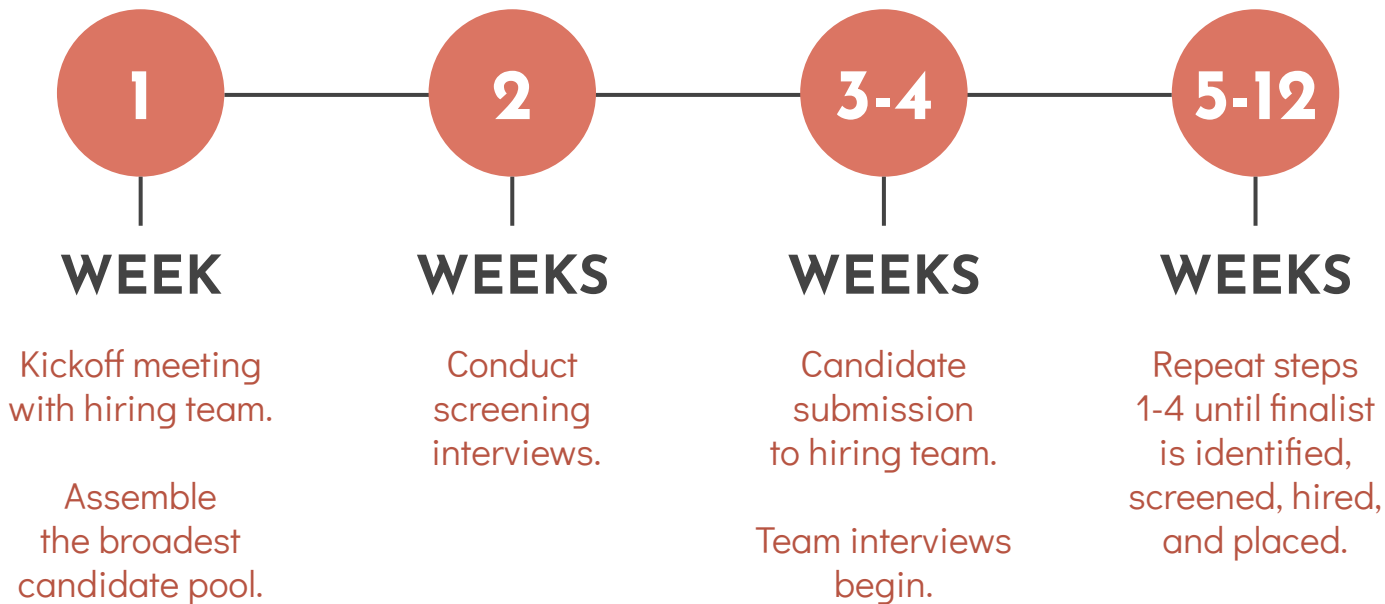
**>35**

**PERCENT**

possess startup  
experience



# OUR TIMELINE





# OUR CLIENTS

We serve companies with global employee bases ranging from 100 to 1000+ employees in the below sectors



Digital +  
Performance Marketing



Media +  
Entertainment



Content +  
Technology



Financial  
Services



Traditional +  
Digital Publishing



Travel +  
Leisure



Health +  
Wellness



Social Impact/  
Not-for-profit



Advertising  
+ Sales



# OUR REACH

Our placements span five continents and ten countries

Argentina

Australia

Canada

China

India

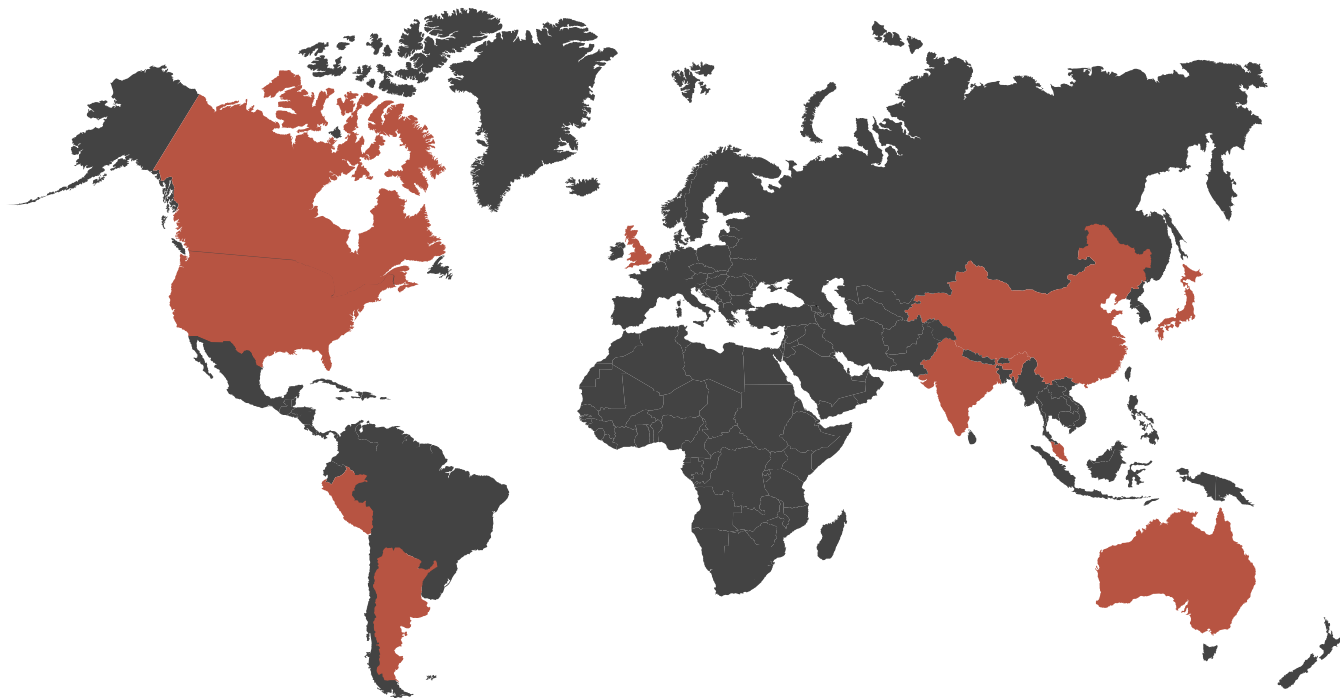
Japan

Peru

Singapore

United Kingdom

United States





# THANK YOU

Do you have any questions?

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